BRITTANY CLARVON WATTS

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EDUCATION		
Kent State University Doctoral Candidate of Socio Dissertation Title: "A Quali Depression"	Kent, OH blogy tative Exploration of Black Christian Women Living	May 2023 with Clinical
Kent State University Masters of Sociology Thesis Title: "'Ministry is v Mental Health in the Black of	Kent, OH ery vulnerable work': A Qualitative Exploration of B Church"	May 2019 Black Women's
Duke Divinity School Master of Divinity; Christia	Durham, NC n Ethics & World Religion	May 2016
Wheaton College Bachelor of Arts; African, A *double major	Norton, MA African American, Diaspora Studies and Religion*	May 2013
Areas of Interest:		
Religion	Race and Ethnicity	
Gender	Social Inequalities	
Mental Health	Womanism	
Systematic Theology	Black Liberation Theology	
PUBLISHED WORKS		

Spates, Kamesha, Na'Tasha Evans, **Brittany Watts**, Nasra Abubakar, and Tierra James. 2019. "Keeping Ourselves Sane": A Qualitative Exploration of Black Women's Coping Strategies." *Sex Roles*.

JOURNAL ARTICLES UNDER REVIEW:

Fisk, Susan, **Brittany Watts**, Charlotte Lee, Audrey Rorrer, Tom McKlin, Tiffany Barnes, and Jamie Payton "Retaining Black women in computing: A comparative analysis of interventions for computing persistence"

Watts, B. Clarvon and Kamesha Spates. "I Cry A Lot, Emotionally Eat, and Sometimes Refuse To Read My Bible": Black Women and the Religion Paradox?

MANUSCRIPTS IN PROGRESS:

Watts, B. Clarvon, Fisk, Susan, Catrina Johnson, Tiffany Barnes, and Jamie Payton, "Retaining Members of Underrepresented Groups in Computing: A qualitative examination"

Kamesha Spates, Na'Tasha Evans, **Watts, B. Clarvon,** and Imani Reynolds. "A Qualitative Exploration of African Americans perceptions of Depression."

CONFERENCE PAPERS & PRESENTATIONS

Stacey, Clare, Nicholas Kreatsoulas, Debra Pohlman, **Brittany Watts**, and Steven Radwany. 2020. "African American Faith Leaders' Experience, Knowledge, and Perceptions of Hospice and Palliative Care."

Looking Past and Present: An In-depth Analysis of Black Student Organizations and Movements at Kent State University, International Studies Association/Peace History Society (Kent, OH, October 2019). Tierra James., **Brittany Watts.**, Kamesha Spates.

ACADEMIC EXPERIENCE

2020 - 2023 | Graduate Research Assistant - S.T.A.R.S. Program, Kent, OH and Raleigh, NC

- \Rightarrow Led qualitative interviews
- \Rightarrow Evaluates new literature
- \Rightarrow Analyzed, managed, and organized new data
- \Rightarrow Oversees undergraduate and graduate students

2019 – 2023 | Project Coordinator – Racial Justice & Health Equity Research Education Kent, OH Collaborative

- \Rightarrow Oversees groups of undergraduate and graduate students
- \Rightarrow Responsible for developing and organizing research projects
- \Rightarrow Assists with data collection, analysis, and dissemination

2017-2018 | Research Assistant – "Palliative Care in African American Churches" Kent, OH

- \Rightarrow Participated in recruitment of participants
- \Rightarrow Provided assistance during focus groups
- \Rightarrow Assisted with the development of the surveys

2017 – 2018 | Research Assistant – "Secularization in the A.M.E. Church" Kent, OH

- \Rightarrow Participated in recruitment of participants
- \Rightarrow Conducted qualitative interviews

Winter 2012 | Research Fellow – "Life in Soweto" Johannesburg, South Africa

- \Rightarrow Studied the people, culture, and politics of Johannesburg, South Africa
- \Rightarrow Collected empirical data on social inequalities in township called, Soweto
- \Rightarrow Prepared reports on findings

AWARDS AND FELLOWSHIPS

2019 Elaine Mai Schock Outstanding M.A. Award	
Kent State University, Kent, OH	
2015 - 2016 W. Fletcher Nelson Quasi Endowment Scholarship)
Duke Divinity, Durham, NC	
2014 – 2015 Calvin Hill Scholarship Endowment	
Duke Divinity, Durham, NC	
2013 – 2016 Martin Luther King Jr. Memorial Endowed Fund S	cholarship

Duke Divinity, Durham, NC

TEACHING/WORK EXPERIENCE

2023 - *present* | Postdoctoral Research Fellow and Visiting Faculty Associate, Hartford Institute for Religion Research, Hartford International University, Hartford, CT

- \Rightarrow Lead qualitative and quantitate analysis
- \Rightarrow Manage and organize new data
- \Rightarrow Research new literature

2023 - present | Grant Reader, Reflective Leadership, Duke Divinity, Durham, NC

 \Rightarrow Review applications and make funding recommendations.

2017 – present | Program Director & Grant Writer, Shiloh Development Corporation, New London, CT

Child Works Preschool

- ⇒ Collaborate with Lead Teacher and Shiloh Development Corporation (SDC) Executive Director concerning accreditation/reaccreditation.
- \Rightarrow Research /review and apply for appropriate grants
- \Rightarrow Collaborate with appropriate agencies to ensure preparedness and to maintain a relationship that will ensure the incorporation of current models and techniques, which are being, employed regionally/nationally.
- \Rightarrow Serve as a liaison for Child Works Preschool as needed.
- \Rightarrow Coordinate study groups and teacher/parent meetings with Lead Teacher.
- ⇒ Maintain accurate tuition payment records/parent notices and assists with existing and new Child Works Preschool programs/activities.
- ⇒ Special Project: I was one of a two-member team to develop a child assessment tool used across the state of CT to assist teachers with classroom observations for the CT Early Learning Development Standards (ELDS) in birth to kindergarten classrooms.

Shiloh Pantry

- \Rightarrow Oversees food pantry operations
 - Efficiently sources and distributes food across New London county and local charitable food systems by organizing intake and distribution logistics.

- Maintains personnel safety, food safety, and cleanliness standards across pantry operations, and oversees accurate record keeping.
- \Rightarrow Manages staff and volunteers
 - Collaborates with program coordinator to train and schedule volunteers
 - Ensures effective collaboration with partner agencies
- \Rightarrow Continually develops and promotes pantry programs that promote holistic health & wellness.
 - Works with community partners and community leaders to meet ongoing community health and wellness needs (i.e., health clinics/testing)
 - Engages with community partners and networks to coordinate food security programs through streamlining and collaboration in New London

Grant Writer

- \Rightarrow Collaborates with staff to identify the organization's gaps, needs, and fiscal goals.
- ⇒ Conducts internal/external research and data analysis for relevant grants for programming and community development initiatives.
- \Rightarrow Draft and submit proposals to ensure the organization meets funding goals.

2016 - 2017 | Teacher, Child Works Preschool, New London, CT

- \Rightarrow Under the direction of the Head Teacher, assist in planning, carrying out age-appropriate curriculum to meet the social, emotional, cognitive, and physical needs of each child.
- \Rightarrow Demonstrate a thorough understanding of child development principles through daily interaction with children.
- \Rightarrow Delegating classroom assignments and ensure that the daily routine and plans are carried out in cooperation with the Head Teacher.

INVITED LECTURES

Watts, B. Clarvon., Black Women, Faith and Mental Health

Understanding the intersectional experience as it relates to race, gender, and religion for Black Christian women. New London, CT, 2019.

Watts, B. Clarvon., Gender and Inequality

Understanding the past and current issues surrounding gender inequality in U.S. Kent State University, OH, 2019.

Watts, B. Clarvon., James Cone: A Black Theology of Liberation

Understanding the history and implications of a theology of and for the oppressed through an inclusive Christological lens; drawing connections between liberation theologies of James Cone and Gustavo Gutiérrez. Guest Lecture. Wheaton College, MA, 2012.

ACADEMIC SERVICE

Member, Alpha Kappa Delta, 2017-present Co-Chair, Black Graduate Student Association, 2017-2019 Class Representative, Graduate Student Council, Duke University, 2014-2015 Member, Black Seminarians Union, Duke Divinity School, 2013-2016 Advisor, Duke Housing, Duke University, 2013-2016

BOARD MEMBERSHIP

Member, Connecticut Storytelling Center, 2023 – present Member, Opportunities Industrialization Center of New London County, 2023 – present

COMMUNITY SERVICE

Co-Creator and Member, Shiloh Food Pantry, 2020 – present Member, New London School Readiness Council, 2017 – present Mentor, Women of Excellence Debutante Scholarship Program, 2013 – present Member, Shiloh New London Church's Prison Ministry, 2010 – present Member, National Council of Negro Women, The New London Section, 2009 – present

PROFESSIONAL DEVELOPMENT

Grant Writing | "Talking Grants": Grant Writing Certificate | 2022 **Photovoice Worldwide** | "Talking with Pictures": Photovoice Certificate | 2020

PROFESSIONAL AFFILIATIONS

Member, American Academy of Religion Member, American Sociological Association Member, Association for the Sociology of Religion Member, Association of Black Sociologists Member, Society for the Scientific Study of Religion Member, Sociologists for Women in Society

References are available on request.